

Minutes of the Meeting
Academic Year 2018-2019

KOVAI KALAIMAGAL COLLEGE OF ARTS AND SCIENCE
(An Autonomous Institute Affiliated to Bharathiar University)
Re-accredited with "A" Grade by NAAC
Narasipuram Post, Coimbatore – 641 109

Ref: KKCAS/ICC/2018-19/01

30.5.2018

Circular

There will be a meeting of Internal Complaints Committee on 4.6.2018(Monday) at 3.00 p.m in the Principal's Room. All the members of the committee are requested to attend the meeting without fail.


Principal

Principal
Kovai Kalaimagal College of Arts & Science
Narasipuram Post, Coimbatore - 641 109.

KOVAI KALIMAGAL COLLEGE OF ARTS AND SCIENCE

Internal Complaints Committee Members
for the Academic year 2018-2019.

Sl.No	Name of the member	Designation
1	Dr.V.Vijayalakshmi	Convenor
2	Mrs. N.Madhubala	Faculty Member
3	Mrs.P.Vasanthi	Faculty Member
4	Mrs.N.Deepalatha	Non Teaching staff
5	Mrs.R.Gayathri	Non Teaching staff
6	Ms.S.Kowsalya	Student of III B.Sc Cs
7	Ms.P.S.Valliammai	Student of III B.Com
8	Mr.O.Loganathan	Member , Lions Club of Coimbatore, Ganapathi

N. Ilala
4.6.18

Principal
Kovai Kalaimagal College of Arts & Science
Narasipuram-Post, Coimbatore - 641 109.

KOVAI KALIMAGAL COLLEGE OF ARTS AND SCIENCE

Internal Complaints Committee

Minutes of the meeting of ICC (Sexual Harasment Curb Committee) held on 4.6.2018 in the Principal's Chamber at 3.00 pm .

The following members were present:

Sl.No	Name of the member	Designation	Signature
1	Dr.N.Mala	Principal	N. Mala
2	Dr.V.Vijayalakshmi	Convenor	V. Vijayalakshmi
3	Mrs. N.Madhubala	Faculty Member	N. Madhubala
4	Mrs.P.Vasanthi	Faculty Member	P. Vasanthi
5	Mrs.N.Deepalatha	Non Teaching staff	N. Deepalatha
6	Mrs.R.Gayathri	Non Teaching staff	R. Gayathri
7	Ms.S.Kowsalya	Student of III B.Sc Cs	S. Kowsalya
8	Ms.P.S.Valliammal	Student of III B.Com	P. S. Valliammal
9	Mr.O.Loganathan	Member , Lions Club of Coimbatore, Ganapathi	O. Loganathan

Meeting commenced with welcome address by the Principal. After detailed discussion about the incidence of the Sexual Harasment in Educational Institutions and work places and their impacts on the members of the society, the following resolutions were passed.

1. Resolved to make the students, teaching and nonteaching staff of both sex aware of the kinds of grivances and complaints that can be brought under the category of Sexual Harasment and the punishment that can be given by the court of law to the persons who are indulging in such acts.
2. Resolved to display posters with the helpline numbers at prominent places in the campus.
3. Resolved to make all those concerned aware of the Code of Conduct of the college, norms for use of library, laboratory , office and public places and also the consequences of violating the code.
4. Resolved to get declaration form signed by all those concerned accepting the code.
5. Resolved to make the women students know about the procedure for filing complaints in case they get affected.

6. Resolved to conduct the detailed enquiry within 15 days from the day of incident and the guilt should be proved, beyond any reasonable doubt with adequate evidences. Once the guilt is proved the concerned persons should be punished as per the guidelines issued by the Government of Tamil Nadu.
7. As there was no other matters to be discussed, the meeting was concluded with the vote of thanks proposed by the convenor.

N. Ilala
4.6.18

Principal
Kovai Kalaimaathu College of Arts & Science
Narasipuram Post, Coimbatore - 641 109.